

# **Cathay Real Estate Development Co., Ltd.**

## **Notice of 2025 Annual General Shareholders' Meeting**

This document is prepared in accordance with the Chinese version and is for reference only. In the event of any discrepancy between the English version and the Chinese version, the Chinese version shall prevail.

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I The Annual Meeting of Shareholders shall be held on 13 June 2025 (Friday) 9 am at Courtyard by Marriott Taipei Downtown (Lily Conference Hall located at 2F., No. 6 Section 3, Minsheng East Road, Taipei City.)

II The meeting agenda is as follows:

( I ) Matters to Report :

1. 2024 Business Report.
2. Audit Committee's Review Report.
3. 2024 Compensation Report for Employees and Directors.

( II ) Matters for Acknowledgement :

1. 2024 Business Report and Financial Statements.
2. 2024 Earnings Distribution.

( III ) Matters for Discussion :

1. Discussion on the amendments of "The Articles of Incorporation".
2. Discussion on the amendment of the Company's "Procedures for Lending Funds and Making Endorsements/Guarantees"..

(IV) Provisional Motion(s).

III For the Company' s 2024 Earnings Distribution, NT\$ 1 cash dividend is to be distributed per share, where undistributed profit from the most recent years shall be distributed first. Upon resolution at the annual meeting of the shareholders, the board of directors is authorized to set the ex-dividend date and adjust the dividend yield based on actual circumstances.

IV The main contents of this ASM listed in the meeting notice, pursuant

to Article 172 of the Company Act; will also be uploaded on the website, Market Observation Post System (TWSE MOPS) (<https://mops.twse.com.tw> ). Please access and select "Shareholders meetings" under the "Electronics Books" tab, enter the Stock Code "2501" and Year "2025," and then select the "Meeting Handbook" of Shareholders Information to query.

V In accordance with the regulations of the Company Act, our Company's share transfer shall be suspended from 15 April 2025 to 13 June 2025.

VI Enclosed please find one copy of the shareholder attendance notice for the Annual General Meeting of Shareholders and a proxy form. If you can't participate in the Annual General Shareholders' Meeting, voting rights of the Annual General Meeting of the Shareholders may be exercised via electronic means from 14 May 2025 to 10 June 2025. Please log in through the "Electronic Voting Platform for Shareholders" at the website of Taiwan Depository and Clearing Corporation (<https://stockservices.tdcc.com.tw/>) and vote by following the relevant instructions.

If you intend to attend in person, please fill out the 2nd sheet of the notification letter; if you are assigning a proxy to attend on your behalf, please fill out the power of attorney on the 5th sheet, and send (mail) to our Company not later than 5 days before the meeting. For instructions on the use of power of attorney, please refer to the 6th sheet.

The proxy statistics and verification institution of the Corporation is the Corporation's Financial Management Department, Stock Registration Division. Shareholders' attendance registration begins at 8:20 am on the day of the shareholders meeting, and the venue of the place of registration is at the place of meeting.

VII The Company will compile a summary statement of the relevant information provided by shareholders through solicitation of the proxy and disclose the content in the website of Securities & Futures

Institute (SFI) by May 13, 2025. Investors can navigate to SFI's website (<https://free.sfi.org.tw>) to view relevant information. (TWSE code: 2501)

VIII Your action as required shall be very much appreciated.

Best regards,

Board of Directors

Cathay Real Estate Development Co., Ltd.