

Cathay Real Estate Development Co., Ltd.
2025 Annual General Shareholders' Meeting Agenda

Matters for Acknowledgement

Agenda 1 : Acknowledgment of 2024 Business Report and Financial Statements

[Proposed by the Board of Directors]

Explanation:

- 1.The Company's 2024 Financial Statements have been audited by Shu-Wan Lin /CPA and Chih-Ming Shao /CPA from Deloitte & Touche, and an unmodified audit report has been issued.
- 2.The above Financial Statements, together with the Business Report, have been reviewed by the Company's audit committee.
- 3.Please refer to agenda handbook.

Agenda 2 : Acknowledgment of Proposal for 2024 Earnings Distribution.

[Proposed by the Board of Directors]

Explanation:

- 1.The Company's 2024 Earnings Distribution, has according to Article 27 of the Articles of Incorporation, is scheduled to distribute NT\$ 1 cash dividend per share, and the undistributed profit from the most recent years shall be distributed first.
- 2.Upon resolution at the annual meeting of the shareholders, the board of directors is authorized to set the ex-dividend date and adjust the dividend yield based on actual circumstances.
3. For table of Earnings Distribution please refer to agenda handbook.

Matters for Discussion

Agenda 1 : Discussion on the amendments of the Articles of Incorporation.

[Proposed by the Board of Directors]

Explanation:

1. To accommodate the adjustment of company operations and the addition of Article 14, Paragraph 6 of the Securities and Exchange Act by the Financial Supervisory Commission, requiring listed companies to clearly specify the proportion of employee compensation to be distributed to non-executive employees, it is proposed to amend the Company's "Articles of Incorporation. "
2. For the amendment comparison table, please refer to agenda handbook.

Agenda 2 : Discussion on the amendment of the Company's Procedures for Lending Funds and Making Endorsements/Guarantees.

[Proposed by the Board of Directors]

Explanation:

1. In response to organizational changes in the Operation Management Department in 2024, and to accurately reflect the responsible units, it is proposed to amend the Company's "Procedures for Lending Funds and Making Endorsements and Guarantees".
2. For the amendment comparison table, please refer to agenda handbook.

Provisional Motion(s)

Adjournment